

## Abercrombie \& Fitch Co.

## INVESTOR PRESENTATION:

FOURTH QUARTER 2023
TABLE OF CONTENTS
Safe Harbor and Other Information ..... 3
Company Overview ..... 5
Q4 2023 and Full Year Results ..... 15
Appendix ..... 21

## SAFE HARBOR STATEMENT UNDER THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995

This presentation and related statements by management or spokespeople of A\&F contain forward-looking statements (as such term is defined in the Private Securities Litigation Reform Act of 1995). These statements, including, without limitation, statements regarding our first quarter and annual fiscal 2024 results, relate to our current assumptions, projections and expectations about our business and future events. Any such forward-looking statements involve risks and uncertainties and are subject to change based on various important factors, many of which may be beyond the company's control. The inclusion of such information should not be regarded as a representation by the company, or any other person, that the objectives of the company will be achieved. Words such as "estimate," "project," "plan," "goal," "believe," "expect," "anticipate," "intend," "should," "are confident," "will," "could," "outlook," and similar expressions may identify forward-looking statements. Except as may be required by applicable law, we assume no obligation to publicly update or revise any forward-looking statements, including any financial targets or estimates, whether as a result of new information, future events, or otherwise. Factors that may cause results to differ from those expressed in our forward-looking statements include, but are not limited to, the factors disclosed in Part I, Item 1A. "Risk Factors" of the company's Annual Report on Form 10-K for the fiscal year ended January 28, 2023, and otherwise in our reports and filings with the Securities and Exchange Commission, as well as the following factors: risks related to changes in global economic and financial conditions, including inflation, and the resulting impact on consumer spending generally and on our operating results, financial condition, and expense management, and our ability to adequately mitigate the impact; risks related to geopolitical conflict, armed conflict, the conflicts between Russia and Ukraine or Israel and Hamas and the expansion of conflict in the surrounding areas, including the impact of such conflicts on international trade, supplier delivery or increased freight costs, acts of terrorism, mass casualty events, social unrest, civil disturbance or disobedience; risks related to our failure to engage our customers, anticipate customer demand and changing fashion trends, and manage our inventory; risks related to our failure to operate effectively in a highly competitive and constantly evolving industry; risks related to our ability to execute on our strategic and growth initiatives, including those outlined in our Always Forward Plan; risks related to fluctuations in foreign currency exchange rates; risks related to fluctuations in our tax obligations and effective tax rate, including as a result of earnings and losses generated from our global operations, may result in volatility in our results of operations; risks and uncertainty related to adverse public health developments; risks associated with climate change and other corporate responsibility issues; risks related to reputational harm to the company, its officers, and directors; risks related to actual or threatened litigation; risks related to cybersecurity threats and privacy or data security breaches; and the potential loss or disruption to our information systems.

## OTHER INFORMATION

As used in this presentation, unless otherwise defined, references to "Abercrombie" or "Abercrombie brands" includes Abercrombie \& Fitch and abercrombie kids and references to "Hollister" or "Hollister brands" includes Hollister and Gilly Hicks. Additionally, references to "Americas" includes North America and South America, "EMEA" includes Europe, the Middle East and Africa and "APAC" includes the Asia-Pacific region, including Asia and Oceania.

## REPORTING AND USE OF GAAP AND NON-GAAP MEASURES

The following presentation includes certain adjusted non-GAAP financial measures. Additional details about non-GAAP financial measures and a reconciliation of GAAP financial measures to non-GAAP financial measures is included in the Appendix to this presentation. As used in the presentation, "GAAP" refers to accounting principles generally accepted in the United States of America. Sub-totals and totals may not foot due to rounding. Net income and net income per share financial measures included herein are attributable to Abercrombie \& Fitch Co., excluding net income attributable to noncontrolling interests.

The company believes that each of the non-GAAP financial measures presented are useful to investors as they provide a measure of the company's operating performance excluding the effect of certain items which the company believes do not reflect its future operating outlook, such as asset impairment charges, therefore supplementing investors' understanding of comparability of operations across periods. Management used these non-GAAP financial measures during the periods presented to assess the company's performance and to develop expectations for future operating performance. Non-GAAP financial measures should be used supplemental to, and not as an alternative to, the company's GAAP financial results, and may not be calculated in the same manner as similar measures presented by other companies.

In addition, the company provides comparable sales, defined as the percentage year-over-year change in the aggregate of: (1) sales for stores that have been open as the same brand at least one year and whose square footage has not been expanded or reduced by more than $20 \%$ within the past year, with prior year's net sales converted at the current year's foreign currency exchange rate to remove the impact of foreign currency rate fluctuation, and (2) digital net sales with prior year's net sales converted at the current year's foreign currency exchange rate to remove the impact of foreign currency rate fluctuation.

The company also provides certain financial information on a constant currency basis to enhance investors' understanding of underlying business trends and operating performance, by removing the impact of foreign currency exchange rate fluctuations. The effect from foreign currency, calculated on a constant currency basis, is determined by applying current year average exchange rates to prior year results and is net of the year-over-year impact from hedging. The per diluted share effect from foreign currency is calculated using a $26 \%$ tax rate.


## Abercrombie \& Fitch Co. is a global, digitally-led, omnichannel apparel and accessories retailer catering to kids through millennials with assortments curated for their specific lifestyle needs

Our corporate purpose of 'We are here for you on the journey to being and becoming who you are' fuels our customer-led brands and our global associates



CUSTOMER


PRODUCT


VOICE


EXPERIENCE

$247 \underset{\substack{\text { siopes } \\ \text { Giobly }}}{ }$

GLOBAL NET SALES


NET SALES BY CHANNEL (FY 2023)
$-40 \%$ STORES

60\% DIGITAL
PRODUCT

VOICE

EXPERIENCE $\qquad$
GLOBAL NET SALES
2023 BACK TO
GROWTH
$+6 \%$
NET SALES BY CHANNEL (FY 2023)

FY 2019 FY 2020 FY 2021 FY 2022 FY 2023


## SALES \& PROFITABILITY

Net Sales
(in \$ billions)


Operating Income (Loss)
(in \$ millions)



## ALWAYS FORWARD PLAN PILLARS

## ALWAYS FORWARD PLAN INTRODUCED AT <br> JUNE 2022 INVESTOR DAY

## EXECUTE GLOBAL BRAND GROWTH PLANS

- Data driven approach to store expansion
- Grow brand lovers through digital marketing and social selling


## ACCELERATE AN ENTERPRISE-WIDE DIGITAL REVOLUTION

-"Know Them Better" - continued expansion and acceleration of investments in customer analytics to improve customer engagement
-"Wow Them Everywhere" - continued investments in people, systems, and processes to improve the end-to-end customer experience

## OPERATE WITH FINANCIAL DISCIPLINE

- Operate with a more agile cost structure
- Seek expense efficiencies while protecting investments in digital, technology and store growth

1 GLOBAL BRAND GROWTH

PRODUCT


COLLECTIONS \& EXTENSIONS

- Active (YPB in A\&F)
- A\&F Best Dressed Guest
- Graphics Licensing

VOICE


## DIGITAL CUSTOMER ACQUISITION

- Influencer Channel
- Social Commerce (Instagram, TikTok, WeChat)
- Affiliate Sales



## GEOGRAPHIC EXPANSION

- Localized Physical/Digital Experiences
- Fuel Regional Growth (Americas, EMEA, APAC)
- Digital Marketplaces


## 2 ENTERPRISE-WIDE DIGITAL REVOLUTION

- Modernize Foundation
(Retail ERP, Data Infrastructure)
- Consistent Omnichannel experience (Digital and In-Store)
- Powerful, Modern Loyalty Program

- Lead with Personalization
- Fast, Digital Product Testing
- Real Estate Location Analytics


2023 SIGNIFICANT ACHIEVEMENT TO 2025 TARGETS

|  | 2022 | 2023 | »FWD» <br> 2025 TARGET | - GROSS PROFIT |
| :---: | :---: | :---: | :---: | :---: |
| NET SALES | \$3.7B | \$4.3B | \$4.1B-\$4.3B | RATE expansion from 2022 on |
| GROSS PROFIT | 56.9\% | 62.9\% | 60\% - 63\% | lower freight costs |
| OPERATING EXPENSE | 54.5\% | 51.7\% | 52\%-53\% | - OPERATING EXPENSE leverage from sales |
| OPERATING INCOME | 2.5\% | 11.3\% | 8\%+ | growth, net of expected inflation and investments |

## 2023 Q4 UPDATE

"I am incredibly proud of how we performed throughout fiscal 2023, finishing with fourth quarter year-over-year net sales growth of $21 \%$, which exceeded our January business update expectations.

We entered fiscal 2024 in a position of strength with momentum across our brand portfolio. The success of our playbook gives us confidence that we can now shift more of our focus to expanding our global customer base."

Fran Horowitz, CEO Abercrombie \& Fitch Co.


## 2023 Q4 Nie suls <br> RESULTS BY SEGMENT

Americas Net Sales
(in \$ millions)


- Net sales up 23\% to last year
- Comparable sales up $17 \%$ to last year ${ }^{(1)}$

EMEA Net Sales
(in \$ millions)

APAC Net Sales
(in \$ millions)


- Net sales up $13 \%$ to last year
- Comparable sales up $10 \%$ to last year ${ }^{(1)}$


## 2023 Q4 Ni sixls <br> RESULTS BY BRAND

Total Company Net Sales
(in \$ millions)


- Net sales up 21.1\% to last year
- Comparable sales up $16 \%$ to last year ${ }^{(1)}$


## Abercrombie Brands Net Sales

(in \$ millions)


## Hollister Brands Net Sales

(in \$ millions)


[^0]
## 2023 Q4 cross procity <br> OPERATING INCOME

Gross Profit Rate
(as a \% of net sales)


- Benefit from AUR growth (approx. 430 bps ) and lower freight and raw material costs (approx. 290 bps)

Operating Income
(in \$ millions)


- Driven by $21 \%$ increase in sales compared to LY, gross profit rate expansion and expense leverage


## 2023 Q4 $\stackrel{\text { FINANCIAL }}{\text { POSITION }}$

## CASH \& EQUIVALENTS

- \$901M as compared to \$518M last year


## INVENTORIES

- \$469M, down 7\% from last year
- Clean, current inventory position with regained chase capability in 2023


## SHORT-TERM BORROWINGS

- No borrowings outstanding under the company's senior secured revolving credit facility ("ABL Facility")
- \$299M of borrowing available under ABL Facility as of February 3, 2024

GROSS LONG-TERM BORROWINGS

- \$223M outstanding compared with 300M last year


## TOTAL LIQUIDITY ${ }^{(1)}$

- \$1.2B as compared to $\$ 866 \mathrm{M}$ last year
(1) Liquidity is comprised of cash and equivalents and borrowing available under the ABL Facility.


## 2024 Issell



[^1]

## INCOME STATEMENT

|  | Q4 GAAP |  |  |  | FULL YEAR GAAP |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (in thousands) | Q4 2023 | $\begin{aligned} & \text { \% OF } \\ & \text { NET SALES } \end{aligned}$ | Q4 2022 | $\begin{aligned} & \text { \% OF } \\ & \text { NET SALES } \end{aligned}$ | 2023 | $\begin{aligned} & \text { \% OF } \\ & \text { NET SALES } \end{aligned}$ | 2022 | $\begin{aligned} & \% \mathrm{OF} \\ & \mathrm{NET} \text { SALES } \\ & \hline \end{aligned}$ |
| NET SALES | \$1,452,907 | 100.0\% | \$1,199,814 | 100.0\% | \$4,280,677 | 100.0\% | \$3,697,751 | 100.0\% |
| GROSS PROFIT ${ }^{(1)}$ | 913,569 | 62.9\% | 668,285 | 55.7\% | 2,693,412 | 62.9\% | 2,104,538 | 56.9\% |
| OPERATING EXPENSE | 692,309 | 47.6\% | 580,043 | 48.3\% | 2,214,614 | 51.7\% | 2,014,564 | 54.5\% |
| OTHER OPERATING (INCOME) EXPENSE, NET | $(1,541)$ | (0.1)\% | 1,220 | 0.1\% | $(5,873)$ | (0.1)\% | $(2,674)$ | (0.1)\% |
| OPERATING INCOME | 222,801 | 15.3\% | 87,022 | 7.3\% | 484,671 | 11.3\% | 92,648 | 2.5\% |
| INTEREST (INCOME) EXPENSE, NET | $(4,839)$ | (0.3)\% | 4,113 | 0.3\% | 372 | 0.0\% | 25,632 | 0.7\% |
| INCOME BEFORE INCOME TAXES | 227,640 | 15.7\% | 82,909 | 6.9\% | 484,299 | 11.3\% | 67,016 | 1.8\% |
| INCOME TAX EXPENSE | 66,537 | 4.6\% | 42,218 | 3.5\% | 148,886 | 3.5\% | 56,631 | 1.5\% |
| NET INCOME | \$158,447 | 10.9\% | \$38,333 | 3.2\% | \$328,123 | 7.7\% | \$2,816 | 0.1\% |
| NET INCOME PER SHARE |  |  |  |  |  |  |  |  |
| BASIC | \$3.13 |  | \$0.78 |  | \$6.53 |  | \$0.06 |  |
| DILUTED | \$2.97 |  | \$0.75 |  | \$6.22 |  | \$0.05 |  |
| WEIGHTED-AVERAGE SHARES |  |  |  |  |  |  |  |  |
| BASIC | 50,559 |  | 49,216 |  | 50,250 |  | 50,307 |  |
| DILUTED | 53,399 |  | 51,217 |  | 52,726 |  | 52,327 |  |

[^2]


## Q4 OPERATING EXPENSE

| (in thousands) | Q4 2023 | $\begin{aligned} & \text { \% OF } \\ & \text { NET SALES } \end{aligned}$ | Q4 2022 | $\begin{aligned} & \text { \% OF } \\ & \text { NET SALES } \end{aligned}$ | $\begin{aligned} & 1 \text { YR } \\ & \text { BPS }^{(3)} \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| STORES AND DISTRIBUTION | 499,075 | 34.4\% | 441,959 | 36.8\% | (240) |
| MARKETING, GENERAL \& ADMINISTRATIVE | 193,234 | 13.3\% | 138,084 | 11.5\% | 180 |
| TOTAL OPERATING EXPENSE - GAAP | \$692,309 | 47.6\% | \$580,043 | 48.3\% | (70) |
| RECONCILIATION OF GAAP TO NON-GAAP OPERATING EXPENSE |  |  |  |  |  |
| TOTAL OPERATING EXPENSE - GAAP | \$692,309 | 47.6\% | \$580,043 | 48.3\% | (70) |
| EXCLUDED ITEMS ${ }^{(4)}$ | - | -\% | 4,695 | 0.3\% | (30) |
| TOTAL ADJUSTED OPERATING EXPENSE - NON-GAAP | \$692,309 | 47.6\% | \$575,348 | 48.0\% | (40) |

(1) Includes operating lease costs, other landlord charges, utilities, depreciation and other occupancy expense
${ }^{(2)}$ Includes selling payroll, store management and support, other store expense, direct-to-consumer expense, and distribution center costs
(3) Rounded based on reported percentages.
${ }^{(4)}$ Excluded items consist of pre-tax store and other asset impairment charges for the current year and pre-tax store asset impairment charges for the prior year, respectively. Refer to the Appendix for further details.

## FULL YEAR OPERATING EXPENSE

| (in thousands) | 2023 | $\begin{gathered} \text { \% OF } \\ \text { NET SALES } \\ \hline \end{gathered}$ | 2022 | $\begin{gathered} \text { \% OF } \\ \text { NET SALES } \\ \hline \end{gathered}$ | $\begin{aligned} & 1 \text { YR } \\ & \text { BPS }^{(3)} \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| STORES AND DISTRIBUTION | 1,571,737 | 36.7\% | 1,496,962 | 40.5\% | (380) |
| MARKETING, GENERAL \& ADMINISTRATIVE | 642,877 | 15.0\% | 517,602 | 14.0\% | 100 |
| ASSET IMPAIRMENT | - | -\% | - | -\% |  |
| TOTAL OPERATING EXPENSE - GAAP | \$2,214,614 | 51.7\% | \$2,014,564 | 54.5\% | (280) |
| RECONCILIATION OF GAAP TO NON-GAAP OPERATING EXPENSE |  |  |  |  |  |
| TOTAL OPERATING EXPENSE - GAAP | \$2,214,614 | 51.7\% | \$2,014,564 | 54.5\% | (280) |
| EXCLUDED ITEMS ${ }^{(4)}$ | 4,436 | 0.1\% | 14,031 | 0.4\% | (30) |
| TOTAL ADJUSTED OPERATING EXPENSE - NON-GAAP | \$2,210,178 | 51.6\% | \$2,000,533 | 54.1\% | (250) |

[^3]
## BALANCE SHEET

| (in thousands) | FEBRUARY 3, 2024 | JANUARY 28, 2023 |
| :--- | :---: | :---: |
| CASH AND EQUIVALENTS | $\$ 900,884$ | $\$ 517,602$ |
| RECEIVABLES | 78,346 | 104,506 |
| INVENTORIES | 469,466 | 505,621 |
| OTHER CURRENT ASSETS | 88,569 | 100,289 |
| TOTAL CURRENT ASSETS | $\$ 1,537,265$ | $\$ 1,228,018$ |
| PROPERTY AND EQUIPMENT, NET | 538,033 | 551,585 |
| OPERATING LEASE RIGHT-OF-USE ASSETS | 678,256 | 723,550 |
| OTHER ASSETS | 220,679 | 209,947 |
| TOTAL ASSETS | $\$ 2,974,233$ | $\$ 2,713,100$ |
| ACCOUNTS PAYABLE | $\$ 296,976$ | $\$ 258,895$ |
| ACCRUED EXPENSES | 436,655 | 413,303 |
| SHORT-TERM PORTION OF OPERATING LEASE LIABILITIES | 179,625 | 213,979 |
| INCOME TAXES PAYABLE | 53,564 | 16,023 |
| TOTAL CURRENT LIABILITIES | $\$ 966,820$ | $\$ 902,200$ |
| LONG-TERM PORTION OF OPERATING LEASE LIABILITIES | 646,624 | 713,361 |
| LONG-TERM BORROWINGS, NET | 222,119 | 296,852 |
| OTHER LIABILITIES | 88,683 | 94,118 |
| TOTAL LONG-TERM LIABILITIES | $\$ 957,426$ | $\$ 1,104,331$ |
| TOTAL ABERCROMBIE \& FITCH CO. STOCKHOLDERS EQUITY | $1,035,160$ | 694,841 |
| NONCONTROLLING INTEREST | 14,827 | 11,728 |
| TOTAL STOCKHOLDERS' EQUITY | $\$ 1,049,987$ | $\$ 706,569$ |
| TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY | $\$ 2,974,233$ | $\$ 2,713,100$ |

## STATEMENT OF CASH FLOWS

|  | YEAR TO DATE PERIOD ENDED |  |
| :---: | :---: | :---: |
| (in thousands) | FEBRUARY 3, 2024 | JANUARY 28, 2023 |
| NET CASH PROVIDED BY (USED FOR) OPERATING ACTIVITIES | \$653,422 | \$ $(2,343)$ |
| PURCHASES OF PROPERTY AND EQUIPMENT | $(157,797)$ | $(164,566)$ |
| PROCEEDS FROM THE SALE OF PROPERTY AND EQUIPMENT | 615 | 11,891 |
| WITHDRAWAL OF RABBI TRUST ASSETS | - | 12,000 |
| NET CASH USED FOR INVESTING ACTIVITIES | \$(157,182) | \$(140,675) |
| PURCHASE OF SENIOR SECURED NOTES | $(77,972)$ | $(7,862)$ |
| PAYMENT OF DEBT ISSUANCE COSTS AND FEES | (180) | (181) |
| PURCHASES OF COMMON STOCK |  | $(125,775)$ |
| OTHER FINANCING ACTIVITIES | $(33,049)$ | $(21,511)$ |
| NET CASH USED FOR FINANCING ACTIVITIES | \$(111,201) | \$(155,329) |
| EFFECT OF FOREIGN CURRENCY EXCHANGE RATES ON CASH | $(2,923)$ | $(8,452)$ |
| NET INCREASE (DECREASE) IN CASH AND EQUIVALENTS, AND RESTRICTED CASH AND EQUIVALENTS | \$382,116 | \$(306,799) |
| CASH AND EQUIVALENTS, AND RESTRICTED CASH AND EQUIVALENTS, BEGINNING OF PERIOD | \$527,569 | \$834,368 |
| CASH AND EQUIVALENTS, AND RESTRICTED CASH AND EQUIVALENTS, END OF PERIOD | \$909,685 | \$527,569 |

## SHARE REPURCHASES

SINCE THE START OF 2021, THE COMPANY REPURCHASED
APPROXIMATELY 15 MILLION SHARES FOR APPROXIMATELY \$503 MILLION. THERE IS APPROXIMATELY 232 MILLION REMAINING UNDER OUR PREVIOUSLY AUTHORIZED SHARE REPURCHASE PROGRAM.


| (in thousands) FY 2020 | FY 2021 | FY 2022 | FY 2023 |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| ENDING SHARES OUTSTANDING | 62,399 | 52,985 | 49,002 | 50,500 |



## FULL YEAR RECONCILIATION OF GAAP TO NON-GAAP RESULTS

## STATEMENT OF OPERATIONS

|  | $\begin{aligned} & \text { FY } 2023 \\ & \text { GAAP } \end{aligned}$ | $\begin{aligned} & \text { EXCLUDED } \\ & \text { ITEMS } \end{aligned}$ | FY 2023 NON-GAAP |
| :---: | :---: | :---: | :---: |
| ASSET IMPAIRMENT | \$4,436 | \$4,436 | \$- |
| OPERATING INCOME | 484,671 | $(4,436)$ | 489,107 |
| INCOME BEFORE INCOME TAXES | 484,299 | $(4,436)$ | 488,735 |
| INCOME TAX EXPENSE ${ }^{(1)}$ | 148,886 | $(1,231)$ | 150,117 |
| NET INCOME | \$328,123 | \$ $(3,205)$ | \$331,328 |
| NET INCOME PER DILUTED SHARE | \$6.22 | \$(0.06) | \$6.28 |
| DILUTED WEIGHTED-AVERAGE SHARES OUTSTANDING | 52,726 |  | 52,726 |


|  | $\begin{aligned} & \text { FY } 2022 \\ & \text { GAAP } \end{aligned}$ | $\begin{aligned} & \text { EXCLUDED } \\ & \text { ITEMS } \end{aligned}$ | $\begin{gathered} \text { FY } 2022 \\ \text { NON-GAAP } \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| ASSET IMPAIRMENT | \$14,031 | \$14,031 | \$- |
| OPERATING INCOME | 92,648 | $(14,031)$ | 106,679 |
| INCOME BEFORE INCOME TAXES | 67,016 | $(14,031)$ | 81,047 |
| INCOME TAX EXPENSE ${ }^{(1)}$ | 56,631 | $(3,802)$ | 60,433 |
| NET INCOME | \$2,816 | \$(10,229) | \$13,045 |
| NET INCOME PER DILUTED SHARE | \$0.05 | \$(0.20) | \$0.25 |
| DILUTED WEIGHTED-AVERAGE SHARES OUTSTANDING | 52,327 |  | 52,327 |

[^4]
## Q4 RECONCILIATION OF CONSTANT CURRENCY RESULTS

| NET SALES | Q4 2023 | Q4 2022 | $\triangle$ \% |
| :---: | :---: | :---: | :---: |
| GAAP | \$1,452,907 | \$1,199,814 |  |
| IMPACT FROM CHANGES IN FOREIGN CURRENCY EXCHANGE RATES ${ }^{(1)}$ | - | 5,287 | 0\% |
| NON-GAAP CONSTANT CURRENCY BASIS | \$1,452,907 | \$1,205,101 | 21\% |
| GROSS PROFIT | Q4 2023 | Q4 2022 | $\triangle$ BPS ${ }^{(2)}$ |
| GAAP | \$913,569 | \$668,285 | 720 |
| IMPACT FROM CHANGES IN FOREIGN CURRENCY EXCHANGE RATES ${ }^{(1)}$ | - | 3,702 | (10) |
| NON-GAAP CONSTANT CURRENCY BASIS | \$913,569 | \$671,987 | 710 |
| OPERATING INCOME | Q4 2023 | Q4 2022 | $\triangle$ BPS ${ }^{(2)}$ |
| GAAP | \$222,801 | \$87,022 | 800 |
| EXCLUDED ITEMS ${ }^{(3)}$ | - | $(4,695)$ | (30) |
| ADJUSTED NON-GAAP | \$222,801 | \$91,717 | 770 |
| IMPACT FROM CHANGES IN FOREIGN CURRENCY EXCHANGE RATES ${ }^{(1)}$ | - |  | (40) |
| ADJUSTED NON-GAAP CONSTANT CURRENCY BASIS | \$222,801 | \$95,949 | 730 |
| NET INCOME PER DILUTED SHARE | Q4 2023 | Q4 2022 | $\triangle$ \$ |
| GAAP | \$2.97 | \$0.75 | \$2.22 |
| EXCLUDED ITEMS, NET OF TAX ${ }^{(3)}$ | - | (0.07) | (0.07) |
| ADJUSTED NON-GAAP | \$2.97 | \$0.81 | \$2.16 |
| IMPACT FROM CHANGES IN FOREIGN CURRENCY EXCHANGE RATES ${ }^{(1)}$ | - | 0.07 | (0.07) |
| ADJUSTED NON-GAAP CONSTANT CURRENCY BASIS | \$2.97 | \$0.88 | \$2.09 |

(1) The impact from foreign currency is determined by applying current period exchange rates to prior year results and is net of the year-over-year impact from
(2) hedging. The per diluted share impact from foreign currency is calculated using a $26 \%$ tax rate.
(3) Excluded items consist of pre-tax store and other asset impairment charges for the current year and pre-tax store asset impairment charges for the prior year, respectively

## FULL YEAR RECONCILIATION OF CONSTANT CURRENCY RESULTS

| NET SALES | FY 2023 | FY 2022 | $\triangle$ \% |
| :---: | :---: | :---: | :---: |
| GAAP | \$4,280,677 | \$3,697,751 | 16\% |
| IMPACT FROM CHANGES IN FOREIGN CURRENCY EXCHANGE RATES ${ }^{(1)}$ | - | 6,500 | 0\% |
| NON-GAAP CONSTANT CURRENCY BASIS | \$4,280,677 | \$3,704,251 | 16\% |
| GROSS PROFIT | FY 2023 | FY 2022 | $\triangle$ BPS ${ }^{(2)}$ |
| GAAP | \$2,693,412 | \$2,104,538 | 600 |
| IMPACT FROM CHANGES IN FOREIGN CURRENCY EXCHANGE RATES ${ }^{(1)}$ | - | $(8,969)$ | 30 |
| NON-GAAP CONSTANT CURRENCY BASIS | \$2,693,412 | \$2,095,569 | 630 |
| OPERATING (LOSS) INCOME | FY 2023 | FY 2022 | $\triangle$ BPS ${ }^{(2)}$ |
| GAAP | \$484,671 | \$92,648 | 880 |
| EXCLUDED ITEMS ${ }^{(3)}$ | $(4,436)$ | $(14,031)$ | (30) |
| ADJUSTED NON-GAAP | \$489,107 | \$106,679 | 850 |
| IMPACT FROM CHANGES IN FOREIGN CURRENCY EXCHANGE RATES ${ }^{(1)}$ | - | $(9,608)$ | 30 |
| ADJUSTED NON-GAAP CONSTANT CURRENCY BASIS | \$489,107 | \$97,071 | 880 |
| NET (LOSS) INCOME PER DILUTED SHARE | FY 2023 | FY 2022 | ¢ \$ |
| GAAP | \$6.22 | \$0.05 | \$6.17 |
| EXCLUDED ITEMS, NET OF TAX ${ }^{(3)}$ | (0.06) | (0.20) | (0.14) |
| ADJUSTED NON-GAAP | \$6.28 | \$0.25 | \$6.03 |
| IMPACT FROM CHANGES IN FOREIGN CURRENCY EXCHANGE RATES ${ }^{(1)}$ | - | (0.13) | 0.13 |
| ADJUSTED NON-GAAP CONSTANT CURRENCY BASIS | \$6.28 | \$0.12 | \$6.16 |

${ }^{(1)}$ The impact from foreign currency is determined by applying current period exchange rates to prior year results and is net of the year-over-year impact from
(2) hedging. The per diluted share impact from foreign currency is calculated using a $26 \%$ tax rate.
(2) The estimated basis point impact has been rounded based on the percentage change.
${ }^{(3)}$ Excluded items consist of pre-tax store and other asset impairment charges for the current year and pre-tax store asset impairment charges for the prior year, respectively.
A\&F Co. $\quad$ APPENDIX


## Q4 RECONCILIATION OF GAAP TO NON-GAAP RESULTS

NET SALES BY BRAND AND GEOGRAPHY

|  | Q4 2023 |  |  |  |  |  |  |  | $\begin{aligned} & \text { GAAP } \\ & \Delta \% \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (in thousands) |  |  | GAAP |  | IMPACT FROM CHANGES IN FOREIGN CURRENCY EXCHANGE RATES |  | NON-GAAP CONSTANT CURRENCY BASIS |  |  | NON-GAAP CONSTANT CURRENCY BASIS $\Delta \%$ |
| NET SALES BY REGION: ${ }^{(2)}$ |  |  |  |  |  |  |  |  |  |  |
| AMERICAS | \$ | 1,191,259 | \$ | 971,091 | \$ | (58) | \$ | 971,033 | 23\% | 23\% |
| EMEA |  | 219,050 |  | 193,400 |  | 6,374 |  | 199,774 | 13\% | 10\% |
| APAC |  | 42,598 |  | 35,323 |  | $(1,029)$ |  | 34,294 | 21\% | 24\% |
| TOTAL COMPANY | \$ | 1,452,907 | \$ | 1,199,814 | \$ | 5,287 | \$ | 1,205,101 | 21\% | 21\% |


| (in thousands) | Q4 2023 |  | GAAP |  |  |  | NON-GAAP CONSTANT CURRENCY BASIS |  | $\begin{aligned} & \text { GAAP } \\ & \triangle \% \end{aligned}$ | NON-GAAP CONSTANT CURRENCY BASIS $\Delta$ \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | IMPACT FROM CHANGES IN FOREIGN CURRENCY EXCHANGE RATES |  |  |  |  |
| NET SALES BY BRAND: |  |  |  |  |  |  |  |  |  |  |
| ABERCROMBIE ${ }^{(3)}$ |  | 755,203 |  |  |  | 560,438 |  | 843 |  | 561,281 | 35\% | 35\% |
| HOLLISTER ${ }^{(4)}$ | \$ | 697,704 | \$ | 639,376 | \$ | 4,444 | \$ | 643,820 | 9\% | 8\% |
| TOTAL COMPANY | \$ | 1,452,907 | \$ | 1,199,814 | \$ | 5,287 | \$ | 1,205,101 | 21\% | 21\% |

${ }^{(1)}$ The estimated impact from foreign currency is determined by applying current period exchange rates to prior year results and is net of the year-over-year impact from hedging. The per diluted share estimated impact from foreign currency is calculated using a $26 \%$ tax rate.
${ }^{(2)}$ Net sales by segment are presented by attributing revenues to an individual country on the basis of the segment that fulfills the order.
${ }^{(3)}$ Abercrombie includes Abercrombie \& Fitch and abercrombie kids.
(4) Hollister includes Hollister and Gilly Hicks.

## FULL YEAR RECONCILIATION OF GAAP TO NON-GAAP RESULTS

## NET SALES BY BRAND AND GEOGRAPHY

|  | FY 2023 |  | GAAP |  | FY 2022 <br> IMPACT FROM CHANGES IN FOREIGN CURRENCY exchange rates |  | NON-GAAP CONSTANT CURRENCY BASIS |  | $\begin{aligned} & \text { GAAP } \\ & \Delta \% \end{aligned}$ | NON-GAAP CONSTANT CURRENCY BASIS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (in thousands) |  |  |  |  |  |  |  |  |  |  |
| NET SALES BY REGION: ${ }^{(2)}$ |  |  |  |  |  |  |  |  |  |  |
| AMERICAS | \$ | 3,455,674 | \$ | 2,920,157 | \$ | $(3,925)$ | \$ | 2,916,232 | 18\% | 18\% |
| EMEA |  | 687,095 |  | 658,794 |  | 15,498 |  | 674,292 | 4\% | 2\% |
| APAC |  | 137,908 |  | 118,800 |  | $(5,073)$ |  | 113,727 | 16\% | 21\% |
| TOTAL COMPANY | \$ | 4,280,677 | \$ | 3,697,751 | \$ | 6,500 | \$ | 3,704,251 | 16\% | 16\% |
|  |  |  |  |  |  |  |  |  |  | NON-GAAP |
| (in thousands) |  | FY 2023 |  | GAAP |  | ROM <br> IN <br> RATES (1) <br> ATES |  | -GAAP <br> STANT <br> NCY BASIS | $\begin{gathered} \text { GAAP } \\ \triangle \% \end{gathered}$ | $\begin{gathered} \text { CONSTANT } \\ \text { CURRENCY } \\ \text { BASIS } \\ \triangle \% \end{gathered}$ |
| NET SALES BY BRAND: |  |  |  |  |  |  |  |  |  |  |
| ABERCROMBIE ${ }^{(3)}$ |  | 2,201,686 |  | 1,734,866 |  | $(1,234)$ |  | 1,733,632 | 27\% | 27\% |
| HOLLISTER ${ }^{(4)}$ | \$ | 2,078,991 | \$ | 1,962,885 | \$ | 7,734 | \$ | 1,970,619 | 6\% | 5\% |
| TOTAL COMPANY |  | 4,280,677 | \$ | 3,697,751 | \$ | 6,500 | \$ | 3,704,251 | 16\% | 16\% |

(1) The estimated impact from foreign currency is determined by applying current period exchange rates to prior year results and is net of the year-over-year impact from hedging. The per diluted share estimated impact from foreign currency is calculated using a $26 \%$ tax rate
${ }^{(2)}$ Net sales by segment are presented by attributing revenues to an individual country on the basis of the segment that fulfills the order.
${ }^{(3)}$ Abercrombie includes Abercrombie \& Fitch and abercrombie kids.
(4) Hollister includes Hollister and Gilly Hicks.

Abercrombie \& Fitch Co.


[^0]:    (1) Comparable sales are calculated on a constant currency basis. Refer to "Reporting and Use of GAAP and Non-GAAP Measures" for further discussion.

[^1]:    ${ }^{(1)}$ We expect the year-over-year improvement to be driven by a higher gross profit rate and higher AURs.
    ${ }^{(2)}$ The current outlook assumes a tax rate lower than the company's statutory federal income tax rate primarily due to anticipated discrete federal income tax benefits relating to the vesting of share-based compensation, with the rate also being sensitive to the jurisdictional mix and level of income
    ${ }^{(3)}$ The current outlook assumes a tax rate sensitive to the jurisdictional mix and level of income.

[^2]:    ${ }^{(1)}$ Gross profit is derived from cost of sales, exclusive of depreciation and amortization

[^3]:    ${ }^{(1)}$ Includes operating lease costs, other landlord charges, utilities, depreciation and other occupancy expense
    ${ }^{(2)}$ Includes selling payroll, store management and support, other store expense, direct-to-consumer expense, and distribution center costs
    (3) Rounded based on reported percentages
    (4) Excluded items consist of pre-tax store and other asset impairment charges for the current year and pre-tax store asset impairment charges for the prior year, respectively. Refer to the Appendix for further details

[^4]:    ${ }^{(1)}$ The tax effect of excluded items, calculated as the difference between the tax provision on a GAAP basis and an adjusted non-GAAP basis

